



APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, or national origin.

RAM Mutual Insurance Company
PO Box 308 Esko, MN 55733

This application will be held on file for six (6) months.

PERSONAL INFORMATION

Date: _____

Name: _____
Last
First
Middle

Present Address: _____
Street
City
State
Zip

Permanent Address: _____
Street
City
State
Zip

E-mail Address: _____ Phone Number: _____

If related to anyone in our employ,
state name and department: _____

EMPLOYMENT DESIRED

Position: _____ Date you can start: _____ Salary desired: _____

Are you employed now? _____ If so, may we inquire of your **present** employer? _____

Have you ever applied at RAM in the past? _____ If so, when? _____

EDUCATION

	Name and Location of School	No. of Years Attended	Did you Graduate?	Subjects Studied
High School				
College				
Trade, Business, or Correspondence School				

Subjects of special study or research work:

EMPLOYERS

Please list your last four employers starting with the most recent.

Date, Month & Year	Name, Address & Phone Number of Employer	Salary	Position	Reason for Leaving
From:				
To:				
From:				
To:				
From:				
To:				

REFERENCES

Please list the names of three previous employers or people you have worked with in another capacity (internship, volunteer work, etc.).

Name	Address	Telephone Number	Business	Years Acquainted

Employment is contingent upon verification of legal age requirements.

Upon hire, will you be able to provide verification of eligibility for employment in the United States? _____
(yes/no)

The 1994 Violent Crime Control and Law Enforcement Act, Sec. 1033 and 1034, bans anyone with a felony conviction for a crime of dishonesty or breach of trust from working in the insurance industry.

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. If interviewed, I give RAM Mutual Insurance Company release and consent to conduct a background check and reference check regarding past performance and/or reason for termination from a past employer. Further, I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice.

Date: _____ Signature: _____

DO NOT WRITE BELOW THIS LINE

Interviewed by: _____ Date: _____

Remarks: _____

Hired: _____ Department: _____ Position: _____

Reporting Date: _____ Salary/Wages: _____

APPROVED:

_____ *Human Resources*

_____ *Department Manager*

_____ *President*